

COMPANY POLICY

JASIL's integrated Management System is a strategic pillar in the creation of value. The Continuous Improvement culture is essential for JASIL to remain competitive in the market, guaranteeing the loyalty and satisfaction of its customers, as well as all relevant interested parties.

In this sense, JASIL is committed to:

- ✓ Focus your activity on the needs and expectations of each client and on market expectations, transforming them into business opportunities.
- ✓ Comply with customer requirements and specifications, legal and regulatory requirements, ISO 9001, IATF 16949, ISO 14001 and ISO 45001 and other applicable requirements, mandatory or voluntarily subscribed.
- ✓ Encourage teamwork, focus on training, technical specialization and the development of behavioural skills, in order to develop in employees an attitude of overcoming, commitment and innovation.
- ✓ Encourage the protection of the environment, through the minimization of environmental impacts, the prevention of pollution and the efficient and sustainable use of resources (promoting reuse, recycling, reduction: consumption and reduction in the use of chemical products).
- ✓ Protect the safety and health of employees and all people involved in their activities, eliminating hazards and reducing risks, and providing safe and healthy working conditions for the prevention of work accidents, injuries and work-related health conditions.
- ✓ Ensure consultation and participation of workers in matters of occupational health and safety.
- ✓ Promote quality upstream of the company, prioritizing suppliers and subcontractors who fulfil their obligations, creating a responsible supply chain.
- ✓ Monitor and periodically review compliance with the objectives and indicators of the integrated management system, developing a culture of continuous improvement of the company's processes, products and services.

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A Direção,



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